



UNIFORM POLICY

APPROVED: September 2025

REVIEW: September 2027

1.Introduction

All children at Waterside Primary Academy are expected to wear the correct school uniform. We believe that uniform fosters a sense of identity and pride in our school. High standards of presentation are expected at all times, reflecting the standards of behaviour and appearance needed to meet and maintain our high expectations.

2.Aims

Our school uniform policy is based on the belief that wearing uniform:

- Promotes a sense of pride in our school;
- Fosters a sense of community and belonging;
- Identifies the children with the school;
- Supports our commitment to inclusion;
- Reduces the pressure to wear fashionable, potentially expensive, and distracting clothing;
- Is practical, smart, and designed with health and safety in mind;
- Is considered good value for money by most parents.

3.Jewelry, Hair accessories, Make-up and Nail Varnish

For health and safety reasons, children are not allowed to wear jewellery, with the exception of plain stud earrings (no sparkles or diamantes). These must be removed for PE lessons. If they cannot be removed, they must be securely taped. Teachers are not permitted to remove earrings. If your child cannot remove them independently, they should not wear them on PE days, or you must provide tape.

Long hair (for both boys and girls) must be tied back at all times with plain black or green bands. Bows, dyed hair, colourful braids, fashion accessories, or other hairstyles not in keeping with school standards are not allowed. Any head coverings for religious or cultural reasons, and all hairbands, must be plain and in school colours (green or black) without decorations. These items are available to purchase from the school office at a small cost.

Make-up and nail varnish are not permitted during the school day, except for out-of-school hours functions such as school discos. Extreme hairstyles, excessive use of styling products, decorative patterns shaved into hair, or dyed/coloured hair are not allowed.

4.School Uniform

General Uniform (All Year Round)

See Appendix A for photos of uniform options.

All children must wear:

- Green school jumper or cardigan with school logo
- White shirt (KS2) or white polo shirt (KS1)
- School Tie (KS2)
- Black tailored trousers, shorts, tunic, pinafore, or pleated skirt (appropriate lengths)
Note: Tube and pencil skirts are not permitted.
- Black or white socks or tights
- Sensible black school shoes with a low, flat heel (outdoor use)
- Optional: Wellington boots (any colour) for outdoor play on the field. These may be kept at school.

Note: Children should bring a waterproof coat every day, regardless of weather. Coats may be any colour but high-visibility features are recommended. A green option is available through our uniform supplier.

5. PE Kit

Children should wear their PE kit for the full school day on PE days. This maximises learning time and ensures they are fully prepared. Please ensure your child uses anti-perspirant or other hygiene products if needed.

PE Kit List

See Appendix B for photos of uniform options.

- Green school jumper or cardigan with logo (as per general uniform)
- Green PE T-shirt or polo shirt with logo
- Black shorts, jogging bottoms or skorts (no branding or logos)
- Black or white socks (short or long)
- Plain black trainers (no logos or colours)

Note: Leggings, cycling shorts, and other tight-fitting items are not permitted.

6. Footwear

See Appendix B for photos of uniform options.

- Black Leather shoes for full school uniform (3 days a week)
- Black trainers no logos for PE/active days (2 days a week)
- Wellies optional and for forest school

7. Dealing with Non-Compliance

We are mindful of individual circumstances and will always seek to understand the reasons behind a child not wearing correct uniform. No child will be made to feel uncomfortable or discriminated against due to financial or personal hardship.

However, the following procedures apply:

- Pupils not wearing appropriate uniform, including hair and accessories, may not be allowed in class.
- Parents/carers will be contacted to bring the missing items or correct the issue.
- If this is not possible, temporary uniform may be provided, and a follow-up meeting arranged. A charge may be incurred for borrowed items.
- Make-up, nail varnish, and jewellery must be removed immediately. Confiscated items will be returned to parents.
- Persistent or defiant non-compliance may result in sanctions and a formal meeting with parents.

If there is a valid reason for not wearing uniform, parents should inform the Headteacher in person or in writing.

On certain occasions, such as themed or fundraising days, the school may announce alternative dress codes. Parents will be notified in advance.

If you are experiencing difficulty purchasing uniform, please complete Appendix B – the ‘Purple Form’ – to request support. These are reviewed monthly, and support (e.g. preloved or financial aid) is offered at the Headteacher’s discretion.

8. Equality

We are committed to ensuring equal access to school uniform for all children, regardless of race, religion, gender, culture, disability or individual circumstances. Our uniform policy complies with all relevant equality legislation. We aim to create an inclusive environment where all children can thrive free from discrimination or intimidation.

9. Special Educational Needs (SEN) – Adaptive Clothing

At Waterside Primary Academy, we are committed to ensuring that every child feels comfortable, confident, and included in school life, including wearing school uniform. We recognise that some children with additional needs may require adjustments to their uniform due to sensory sensitivities, physical disabilities, or medical conditions.

Where appropriate, adaptive school clothing options are available and supported. These may include items such as soft-seam garments, elasticated or Velcro fastenings, tag-free clothing, or alternative materials that are more comfortable for children with sensory processing needs.

Local high-street providers such as Marks & Spencer and Asda offer a range of adaptive school wear designed specifically to support children with additional needs. Parents are encouraged to explore these options if they feel their child would benefit from them.

All uniform adaptations should be:

- **Discussed with the SENCO** as part of the child’s SEN Support Plan or Individual Provision Map (IPM)
- **Reviewed regularly** to ensure they continue to meet the child’s needs
- **Agreed in collaboration** with parents and carers to maintain a consistent and inclusive approach

Our priority is to ensure that no child is made to feel different or uncomfortable due to their additional needs. We will always work flexibly and compassionately to support appropriate adaptations to the school uniform where necessary.

10. Other Information

Naming Clothing and Property

All items of clothing and belongings must be clearly labelled. The school is not responsible for lost or damaged property.

Lost Property

Lost items are placed in the lost property box. Please speak to the school office to view the box. Named items will be returned when found. Unclaimed items will be donated to charity at the end of each term.

Second-Hand Uniform (Preloved)

Donations of clean, unwanted uniform items are welcomed and can be dropped at the school office. These items are used as spares or provided to families in need.

10. Monitoring and Evaluation

The Headteacher is responsible for monitoring the implementation of this policy.

Effectiveness will be evaluated through feedback from pupils, parents, staff, and governors. The policy will be reviewed every two years and approved by the Local Governing Body.

